

# FIRM PROFILE

**Mahamud  
Sabuj**   
*Chartered Accountants*

## Corporate Office:

House-22, Road-13/C, Block-E,  
Banani, Dhaka-1213,  
Bangladesh.

Email: [info@mahamudsabuj.com](mailto:info@mahamudsabuj.com)

Mobile: +88 01711 080 786

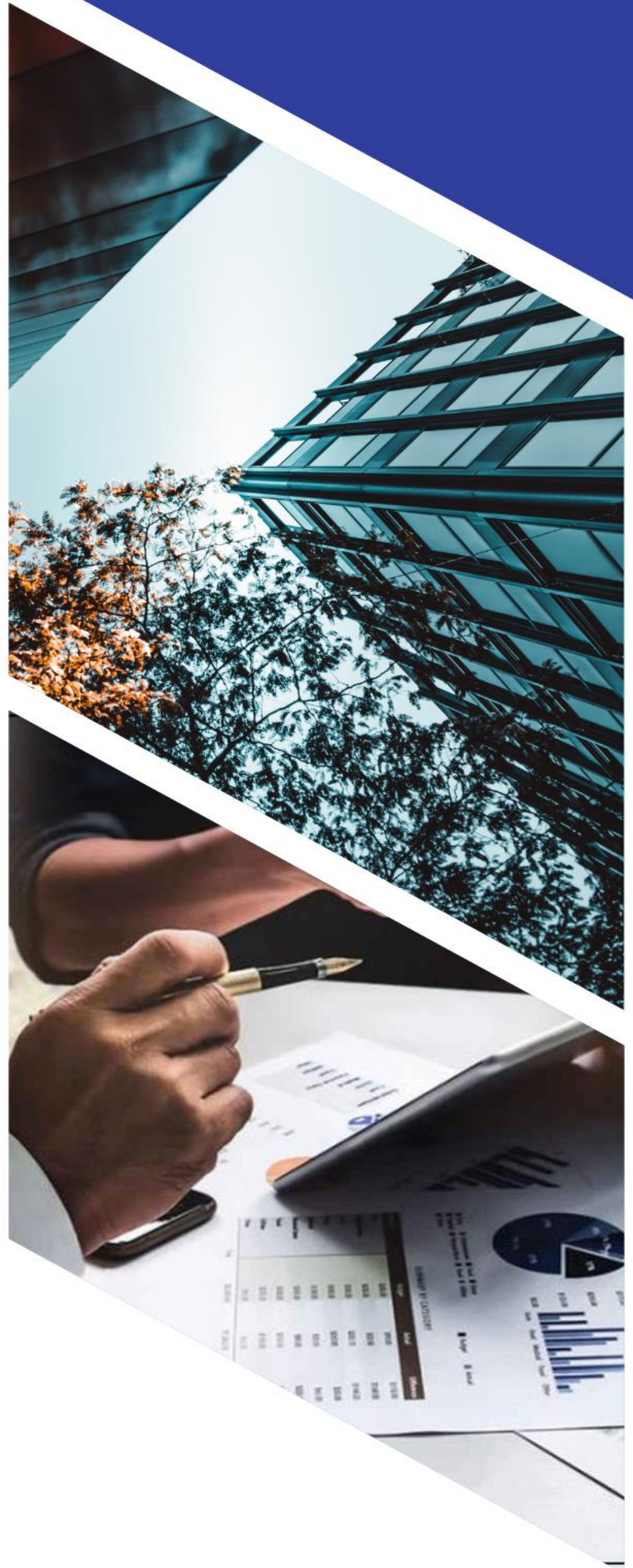
Website: [www.mahamudsabuj.com](http://www.mahamudsabuj.com)

## Branch Office:

Facy Building (2nd Floor), 87, Agrabad  
C/A, Chattogram, Bangladesh.

Mobile: +88 01730 093 455

Email: [kamrul@mahamudsabuj.com](mailto:kamrul@mahamudsabuj.com)





# About Us.

Mahamud Sabuj & Co. (formerly known as MMH & Co.) had its inception as a Professional Chartered Accountancy firm in 2014. It has distinguished itself in the field of professional services both in Bangladesh and abroad.



An unchallenged reputation for client focus, professionalism, and excellence is the source of our rapid and continuing growth.

We are a team of experienced and energetic partners with having a positive approach to provide expert and professional services with due care of professional ethics. We believe in a steady approach towards offering high-quality professional services to our clients, which has helped us immensely in building long-term mutual benefit relationships.

Our credo dictates that we concentrate our energies on developing creative ideas to formulate practical solutions and produce tangible results, exceeding the expectations of our clients.

Mahamud Sabuj & Co. has access to worldwide resources which ensures that its clients seize the business opportunities that help them to be on the cutting edge of their industry.

We provide quality and efficient services to the various user groups in multidimensional ways & committed to keep our promise intact. We deliver services to the clients without compromising with rules of law as well as a professional code of ethics.



# Core Values.

*Delivering an Impact Beyond Your Expectation.*

Integrity of Doing the  
Right Thing

Unwavering Commitment  
to Quality

Ingrained Value Practice

Maintain Privacy &  
Confidentiality

Diversity, Equity &  
Inclusion

Fostering Human  
Connection







*‘As we look ahead into the next century, leaders will be those who empower **others**.’*

**-Bill Gates**



# Partners



**Mahamud Hosain FCA**  
*Managing Partner*  
M: +880 1713-245858  
E: mahamud@mahamudsabuj.com



**Sabuj Hossain Chowdhury FCA**  
*Partner*  
M: +880 1711-080786  
E: sabuj@mahamudsabuj.com



**Modassar Ahmed Siddique FCA**  
*Partner (Chattogram Office)*  
M: +880 1730-093455  
E: modassar@mahamudsabuj.com



**Kamrul Hasan FCA**  
*Partner (Chattogram Office)*  
M: +880 1713-161012  
E: kamrul@mahamudsabuj.com



# Mahamud Hosain, **FCA**

## Managing Partner

### Brief Experience.

- Elected Council Member since 2015 & Ex. Vice President, The Institute of Chartered Accountants of Bangladesh.
- Govt Nominated Member in the Board of Director, Dhaka Water Supply & Sewerage Authority, an autonomous body responsible for Water Supply and Sewage disposal of the city dwellers of Dhaka.
- Govt Nominated Member in the Board of Director of Bangladesh Rural Electrification Board an autonomous body responsible for supply of electricity in rural.
- Finance Consultants at Cross World Group, a company engaged in power solution & project management and responsible for overall financial management, controlling, supply chain function & procurement. He is deeply involved in development of company strategy & implementation of key initiative for transition and diversification. Financial Management Specialist in Integrated Fiduciary Review Incl. Procurement Review of World Bank funded project.



*Mr. Mahamud is a business graduate, fellow member of the Institute of Chartered Accountants of Bangladesh. He has more than 18+ years post qualification experience in Financial Management & Controlling including 5 years in assurance & advisory services.*



- Consultant Financial Management at World Bank Group - Dhaka Office & International Fund for Agricultural Development from Feb 2015 to June 2019, assist in fiduciary management of bank funded project for project designing, monitoring & evaluation. Engage in dialogue with recipient for designing the governance of project & monitoring.
- Worked as Finance Controller in Airtel Bangladesh and was responsible Financial Controlling & Management.
- Worked as Chief Financial Officer of DHL Logistics for 6 year & half years. He was actively contributing to company strategy development & implementation of key initiative. He was Process Lead/Transition Manager for centralization of Intercompany & OTC for Thailand, India, Bangladesh, Pakistan & Sri-Lanka
- Worked as Head of Corporate Finance & Risk Management & was responsible for overall financial planning, funding, taxation & risk managements, partner governance.
- Worked with the then PWC associate firm in Bangladesh [A. Qasem & Company] as Manager, Assurance & Advisory Services till August 2004 after completion of 3 & half years Article Training at KPMG RRH.





# Sabuj H Chowdhury, **FCA**

## *Partner*

### Brief Experience.



With 24+ years of experiences at renowned Global, MNCs and as a Public Accountant:

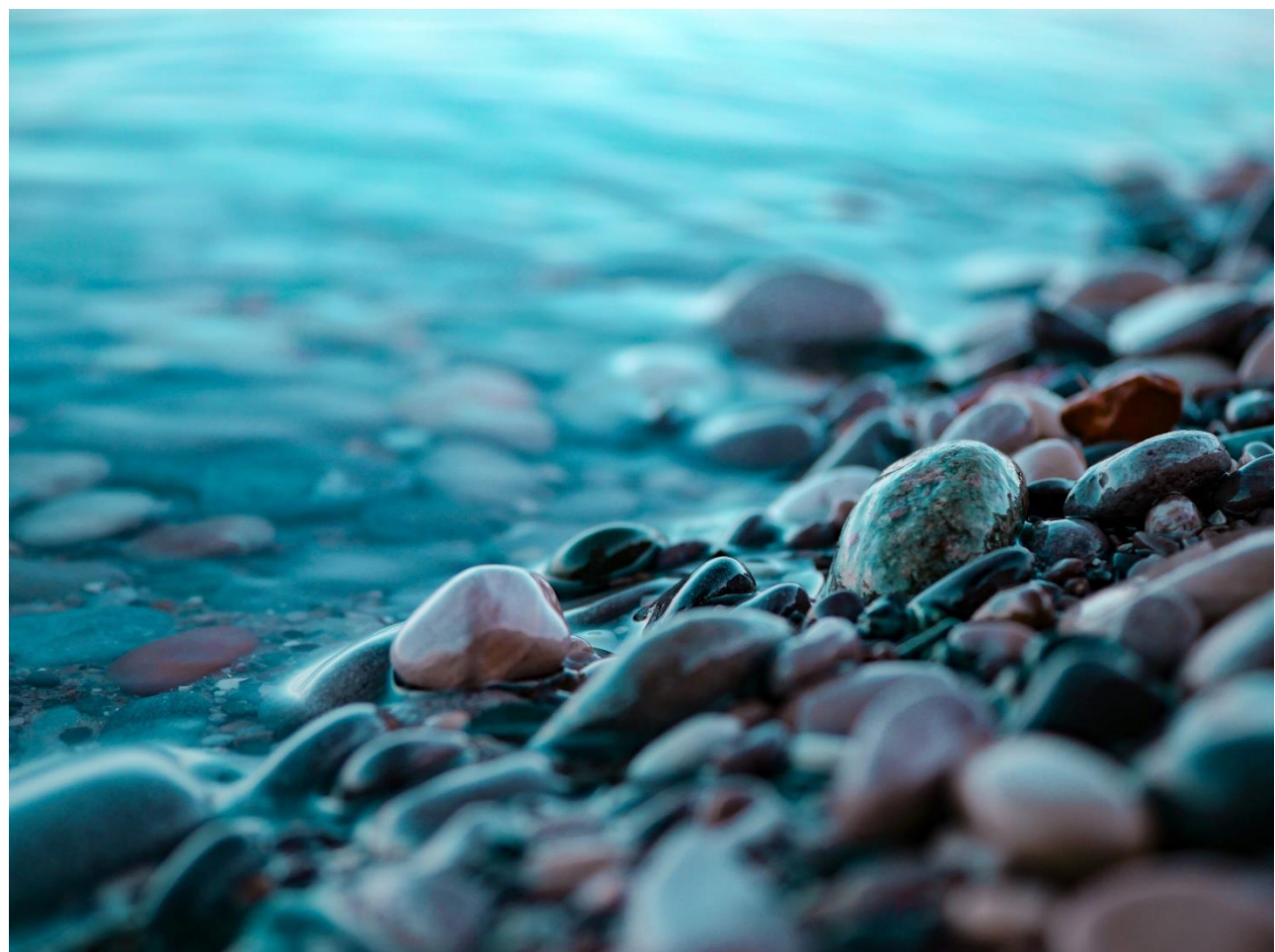
- i. Partner, Mahamud Sabuj & Co, Chartered Accountants*
- ii. Regional CFO, HMD Global Oy, Indonesia, Thailand and Southeast Asia Markets*
- iii. Business Controller, Microsoft Southeast Asia Markets*
- iv. Business Controller, Nokia Corporation, Southeast Asia and Pacific Markets*
- v. Commercial Controller, Grameenphone*
- vi. Executive, Fund Management, Aktel/Robi*
- vii. Senior Auditor, Deloitte & Touché ME*
- viii. Audit Associate at Hoda Vasi Chowdhury & Co.*

Where he led full finance team, business partnering with sales, marketing, HR, Care and Supply Chain and own department successfully. He has excellent records to handle multi-country/markets business function in multiple geography in Southeast Asian countries and Middle East (Indonesia, Thailand, Bangladesh, Sri-Lanka, Nepal, Malaysia, Myanmar, Cambodia, Laos, and Kingdom of Saudi Arabia).

*He is a fellow Chartered Accountant (CA) from the ICAB with 24+ years of global and multinationals experience after having post-graduate degree on accounting and obtained diploma on management degree from Indian Institute of Management, Kolkata (IIM, K).*

He has comprehensive and in-depth professional knowledge and skills in the following areas:

- Value Chain Analysis, Design and Develop Standard Operating Procedures (SOP), Business Process Review, Cost Optimization and drive Profit Maximization and process improvements;
- Management Consultancy, Business Advisory.
- Statutory Audit, Internal Audit, Forensic Audit, Special Financial Audit, Management Audit, Operational Audit, Accounting and Financial Management Service.
- Assist to formulate start up company's business strategy, financial planning, reporting & performance evaluation;
- Taxation, Value Added Tax (VAT), RJSC, BIDA, Bangladesh Bank, other regulatory reporting, etc.
- Foreign & Local Equity and Debt Fund Raise/Management;
- Enterprise Risk Management, SOX Compliance and process improvement,
- Accounting Software, ERP Implementation, Project management,
- New business feasibility study, consumer products pricing, Cost Benchmarking, market survey, channel strategy formulation, channel commission fixation and retail channel survey, merger, amalgamation, share and assets, company valuation.





# Modassar Ahmed Siddique, **FCA** Partner

## Brief Experience.

Mr. Siddique has 30+ years experiences at the following Organizations:

- i. Associate member of ICAB almost 27 years before.
- ii. Member of CMA (Australia)
- iii. CFO of KDS Group
- iv. Chief Accountant of the BSRM Group
- v. general manager (Finance & Accounts) and company secretary at Aramit Limited and Aramit Cement Limited
- vi. 30+ years practical experiences in the field of corporate tax, VAT and other fiscal matters. He is VAT Agent and VAT Consultant under the license from NBR



*Modassar Ahmed Siddique is a well-known chartered accountant engaged in professional services. He was a former proprietor of Modassar A Siddique & Co. Chartered Accountants and have served services on Audit, Consultancy, Advisory work. He also has expertise on Vat & Tax and fiscal matters.*

He completed his MBA in Finance and Banking in the year 2016. Starting from senior managerial positions to top level decision makers, he has key competence and professional knowledge in the following areas:

- He has depth knowledge in the RMG sector, steel re-rolling, accessories, and cement industries.
- He has comprehensive knowledge in manufacturing processes, value chain analysis, costing, pricing, and distribution management.
- Fund raising, fund management, accounting, auditing, secretarial matters, foreign direct investment, and so on.
- Siddique served as council member of ICAB in the year 2016, 2017 and 2018. He was Vice -President (Technical & Finance) of ICAB in the year 2017 and 2018. He has been serving the Institute in different capacities in different standing and non-standing Committees of the Council-ICAB for a several years. In 2007 and 2009, he served as Honorary Secretary and Chairman of the Chittagong Regional Committee (CRC)-ICAB, respectively and entitled as life member of the Chattogram Taxes Bar.





# Kamrul Hasan, **FCA**

*Partner*

## Brief Experience.



Working in many country-renowned companies, he has the following experiences:

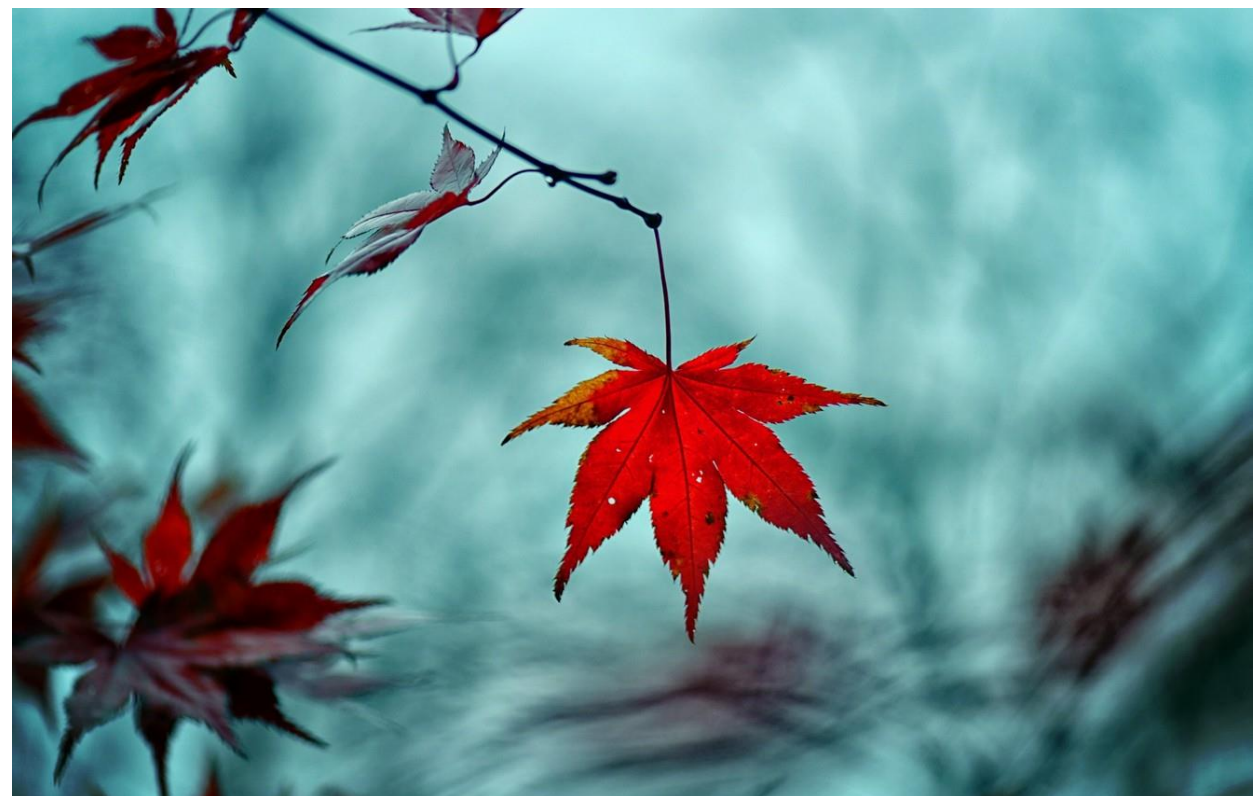
- i. Working experiences in mid-level and top-level positions at renowned companies for over 23 years
- ii. 17 years experiences as a licensed accountant.
- iii. CFO at KDS Garment Division under KDS Group, a recognized Business Conglomerate Group, for approximately 16 years
- iv. 6 years experiences in the pharmaceutical and cement industries
- v. Audit experiences on NGO Pre-qualification capacity assessment for disaster response linked to financial capacity and management/organizational ability on country renewing 26 NGOs

*Kamrul Hasan FCA is a Fellow member of Bangladesh's Institute of Chartered Accountants (ICAB). On August 31, 2000, he completed his CA Course (CACC) at Hoda Vasi Chowdhury & Co. (HVC), a prominent CA firm that was then affiliated with "Deloitte Touché Tohmatsu," the world's number one CA firm.*

He has comprehensive and in-depth professional knowledge and skills in the following areas:

- Comprehensive knowledge in the field of Accounting, Auditing, valuation, and financial analysis
- Risk management, Project financing, budgetary control, TAX , VAT and RJSC related works
- Expertise knowledge and experience in the non-profit sector
- Knowledge and experience of Finance, Accounts, and Commercial Departments
- He has in depth knowledge in RMG and Accessories industry

Mr. Kamrul has vast experience and knowledge in the non-profit sector. He conducted a detailed audit on NGO Pre-qualification capacity assessment for disaster response linked to financial capacity and management/organizational ability on country renewing 26 NGOs, including BRAC, OXFAM GB Bangladesh, Care Bangladesh, Concern Bangladesh, and others conducted by The United Nations Development Program (UNDP).





# Meet Our Consultants.



**Dr. Mohammad Mizanur  
Rahman**  
**Senior Consultant**

## Professional Experiences (17 Years)

- **2020 - Present**  
*Assistant Professor (Grade-3), Manarat International University*
- **2016 - 2020**  
*Assistant Professor (Grade-4), Manarat International University*
- **2014 - 2016**  
*Senior Lecturer, Manarat International University*
- **2011 - 2014**  
*Lecturer, Manarat International University*
- **2010 - 2010**  
*Adjunct Faculty Member, Bangladesh Islami University*
- **2008 - 2008**  
*Adjunct Faculty Member, International Islami University Chittagong (Dhaka Campus)*

## Courses Taught

- Microeconomics,
- Macroeconomic,
- Managerial Economics,
- Legal and Ethical Values in Business,
- Business Law,
- International Economics and Finance,
- Money and Banking,
- Islamic Economics,
- Islamic Banking,
- Mathematics for Business,
- Business Statistics,
- Bangladesh Studies.

## Experience in Research and Development Sector (4 Years)

- **Experience in Research and Development Sector (4 Years)**
- **Research Assistant-Institute for Research and Development (IRD)**  
**Monitoring, Evaluation & Learning (MEL) Assistant-Social Development Foundation (SDF).**
- **Assistant Director (Research and Admin)- Islamic Economics Research Bureau (IERB)**  
**Consultant (Capacity Building Unit)-Centre for Zakat Management (CZM)**
- **Consultant (Applied Research and Training Unit), Centre for Media, Communication and Research (CMCR)**
- **Member, Board of Trustees (BOT)- Charity Platform**

## Career Summary

Dr. Mohammad Mizanur Rahman is an Assistant Professor of Economics at Manarat International University. He earned both his BSS and MSS degrees in Economics from the University of Dhaka, where his academic training covered a wide range of subjects, including Micro and Macroeconomic Theory, Development economics, Sociology, International Trade and Finance, Quantitative Analytical Tools, Public Economics and Market Dynamics, Labor, Health, Industrial, and Population Economics. This comprehensive education laid a solid foundation for his research interests in Economics, Finance, and Development.

In 2024, Dr. Rahman completed his PhD in Economics from the International Islamic University Malaysia (IIUM). His doctoral research, titled "Alignment of the Banking Sector Towards a Sustainable Economy: The Case of Bangladesh," focused on developing a comprehensive impact optimization model designed to align sustainable banking efforts with global sustainability goals, such as the SDGs.

Earlier in his career, Dr. Rahman worked with four research organizations including the Social Development Foundation (SDF), a development organization under the Ministry of Finance, Bangladesh, funded by the World Bank. During his tenure at Manarat International University's Business Department, Dr. Rahman gained over a decade of experience teaching a variety of BBA and MBA courses, including Microeconomics, Macroeconomics, Managerial Economics, Islamic Economics, Islamic Banking, Business Mathematics, Business Statistics, Legal and Ethical Values in Business, and Bangladesh Studies.

Additionally, Dr. Rahman has wrote ten research articles in both local and international academic journals, contributing to the fields of economics and sustainability.



# Meet Our Consultants.



**Sajedul Alam Mazumder ACA**  
**Advisor, Consulting Services**

## Area of Expertise

- **Business Planning & Feasibility**
- Financial Management
- **Audit & Internal Controls**
- Due Diligence & Impairment Testing
- **IPO Certification & SoPs**

## AWARDS AND PERSONAL ACHIEVEMENTS

- Academic Excellence Award to secure CGPA 3.92 (out of 4.00) in MBA -2014 – University of Rajshahi
- Academic Excellence Award to secure CGPA 3.88 (out of 4.00) in BBA -2013 – University of Rajshahi
- Two times Academic Excellence Award to secure GPA 4.00 out of 4.00 in 2nd and 8th Semester in BBA
- Gold Medal and Scholarship from CEO and Managing Director, Sonali Bank Limited for HSC's result
- Gold Medal and Scholarship from CEO and Managing Director, Sonali Bank Limited for SSC's result
- Runner up in Inter Department Badminton Competition – 2014 – University of Rajshahi

A highly motivated and dedicated seasoned Chartered Accountant with a distinguished academic background and a robust foundation in Accounting and Finance. Leveraging practical insights gained from diverse experiences across various industries, I am eager to contribute my expertise towards achieving operational excellence within the organization. Committed to embracing challenges, adding value and fostering collaboration across borders, my goal is to drive innovation and support sustainable growth and success. I am dedicated to expanding my professional skills and expertise while making meaningful contributions to the organization's objectives.

## BRIEF EXPERIENCE

### Hoda Vasi Chowdhury & Co, Chartered Accountants

**Manager : March 2022 to Present**

**Deputy Manager : July 2020 to March 2020**

**Assistant Manager : June 2019 to July 2020**

**Audit Supervisor : January 2019 to June 2019**

**Audit Associate : June 2016 to December 2018**

Some notable clients include:

- |                                       |                    |
|---------------------------------------|--------------------|
| ➤ Robi Axiata Limited                 | ➤ RAK Group        |
| ➤ Bata Shoe Company (Bangladesh) Ltd. | ➤ Star Group       |
| ➤ Linde Bangladesh Ltd.               | ➤ JMI Group        |
| ➤ MI Cement Limited                   | ➤ East Coast Group |
| ➤ National Tea Company Ltd.           | ➤ Viyellatex Group |
| ➤ Popular Pharmaceutical Ltd.         | ➤ EPIC Group       |
| ➤ Central Depository Bangladesh Ltd.  | ➤ Akij Group       |
| ➤ Novo Nordisk Pharma (Pvt.) Limited  | ➤ AK Khan Group    |
| ➤ Dhaka Club Limited                  | ➤ Mosharaf Group   |

I have completed my articleship from Hoda Vasi Chowdhury & Co, Chartered Accountants under direct supervision of Mr. A F Nesaruddin FCA. During the tenure of my service in this reputed firm, I have also performed the following roles and responsibilities in addition to the areas mentioned above:

- Reviewing & auditing of the financial statements of various companies including planning, execution, communicating to management of the Company and reporting.
- Engaged in quarterly review of listed multinational, closely connected with the group auditors such as PwC, EY and others, successfully completed robust in-depth review of working files after assignment completion and reporting.



# Meet Our Consultants.



Md. Mahbubur Rahman  
Director, Consulting Services

- Certified Management Accountant (CMA) from CMA ANZ (Membership no 61369)
- Certified Forensic and Fraud Professional (CFFP) (Membership: 1523/152)\*\*
- Certified Islamic Accountant (CIA) \*\*
- Income Tax Practitioner (ITP) of National Board of Revenue (Reg no-10268/ 2013)
- Chartered Accountancy Course completed from **Hoda Vasi Chowdhury & Co, Chartered Accountants** (ICAB Reg no 10013)
- Certified Human Resource Professional (CHRP) (membership: 1523/137)\*\*

## BRIEF EXPERIENCE

More than 23 years of experience on financial sectors (2001-2024) including 18 years of banking (2006-2024) experience in a multinational bank (Citibank, N.A.) in different areas like Branch Operations as Head of Branches in Bangladesh, Trade operations as Head of Export, Foreign remittance (Fund Transfer Unit), Financial Institution (FI) operations, Administration and Accounts payable, procurement and Vendor management, Fixed Asset management also lead and engaged in different Project Management .

Before joining Citi, gained expertise in different areas of audit, consultancy, Taxation, Accountancy, Foreign Remittance & other special services; while attached more than four years with a renowned Audit and consultancy firm **Hoda Vasi Chowdhury & Co, Chartered Accountants** which was associated with **Deloitte**.

## AWARDS AND PERSONAL ACHIEVEMENTS

- National integrity award /2020
- CCO's Excellent award for two times.
- O&T Excellence Awards (Many times)
- Best Fire warden 2013
- Certificate of Excellence for exemplifying the highest standard of excellence as Safety officer in 2015.

## Training And Workshops

- ❖ Certificate In Islamic Accounting \*\*
- ❖ Certificate In Sukuk \*\*
- ❖ Certificate in Shariah Governance & Islamic Economics \*\*
- ❖ Certificate in Islamic Banking\*\*  
\*\* from Academy Of Finance and Management Australia
- ❖ ISO certification by MOODY International ISO 9001:2008 Awareness and Internal audit course
- ❖ BIBM training on foreign exchange Rules and regulation
- ❖ MBTI and FIRO-B training for Self-Development.
- ❖ Different online training.

He is a MBA (Major in Finance & Banking and HR) from IBA Jahangirnagar University. He is a Certified Management Accountant (CMA), from CMA ANZ and registered Income Tax Practitioner (ITP)

He has also acquired different professional certification and he is Certified Forensic and Fraud Professional (CFFP), Certified Islamic Accountant (CIA) and Certified Human Resource Professional (CHRP). Also, he has completed few certification courses i.e. Islamic Accounting, Sukuk, Shariah Governance & Islamic Economics and Islamic Banking.

He has few remarkable achievements i.e. National integrity award /2020, CCO's Excellent award for two times and O&T Excellence Awards for many times during his banking tenure.

The combination of his experience, culture, and drive makes him an ideal fit for our company Business Connect for the next stages of growth. Md. Mahbubur Rahman's decision-making skill is impressive. He is a good learner also and has leadership qualities.



# Meet Team Members

## Area of Expertise

- ❖ Statutory & Internal Audits
- ❖ Regulatory Compliance
- ❖ Risk Assessment & Management
- ❖ Team Leadership & Supervision
- ❖ Financial Statement Review & Reporting
- ❖ Client Relationship Management
- ❖ Process Improvement & Quality Assurance
- ❖ Data Analysis & Reporting Tools

## Training And Workshops

- ❖ Training and workshop on IFRS, ISA, IAS, Code of ethics, APM, TAX, VAT at MS & CO.
- ❖ Training and workshop on Advance Excel at ICAB.
- ❖ Training and workshop on Financial Modeling at MS & CO.
- ❖ Training on Tax and VAT calculation at ICAB.



Md. Rahamat Ullah  
Associate Director, Audit-  
Assurance & Consulting Service

## BRIEF EXPERIENCE

*With more than 15+ years of experience in audit, compliance, and regulatory consulting, Mr. Md. Rahamat Ullah is the **Associate Director of consulting & Regulatory Services** at **Mahamud Sabuj & Co.** He is partially qualified in chartered accounting and has an MBA and BBA from Jagannath College, which is a part of the National University. Leading positions in a range of audit engagements, including internal, statutory, and compliance audits, for well-known clients including **Paperfly Private Limited, Rosatom Service, Coats Bangladesh Ltd.**, and several public and private sector organizations are part of his professional background.*

His primary duties include organizing and carrying out audits, managing teams, reviewing financial statements, assessing risks, and making sure that national and international audit standards are followed. Additionally, he is actively engaged in improving corporate compliance frameworks, creating regulatory strategies, and offering clients technical advising support.

Having received training in PowerPoint, Power BI, and Advanced Excel, he uses data analytics and visualization technologies to produce insights that can be put into action. Mr. Rahamat, who is well-known for his collaborative style, strong analytical abilities, and professional integrity, greatly enhances client engagements and helps the business establish a reputation for providing high-quality professional services.



# Meet Team Members



**Md. Shahinur Rahaman**  
Deputy Manager  
Audit & Assurance Service



**Md. Arif Hossain**  
Deputy Manager  
Accounting & Regulatory  
Services



**Nura Hasan Mahmud**  
Deputy Manager  
Consulting & Advisory  
Services



**Md. Rasel Mir**  
Assistant Manager  
Audit & Assurance Service



**Md. Turikol Islam**  
Manager  
Assurance & Advisory Services



**Md. Khairul Hasan Mia**  
Deputy Manager Assurance  
& Advisory Services



**Md. Al Maruf Sikder**  
Assistant Manager  
Assurance & Advisory Services



**Shoevo Sarder**  
Assistant Manager  
Assurance & Advisory Services



**Md. Shahriar Sajjad**  
Audit Manager



# Meet Team Members



**Hari Bandhu Dey (Basu)**  
**Assistant Manager**  
**(Tax & VAT Service)**



**Shihab Uddin**  
**Assistant Manager**  
**(Admin, Audit & Assurance)**



**Zahin Sakhawat Siddiqua**  
**Assistant Manager**  
**(Admin, Audit & Assurance)**



**Noor Towhid Hossain**  
**Assistant Manager**  
**(Management Audit & Consultant)**



**M. A. Hashem Chowdhury**  
**Sr. Manager**



**Md. Ifte Khair Ahsan Monju**  
**Manager**



**H. M. Abu Nayeem**  
**Assistant Manager**



**Md. Meftahul Islam**  
**Assistant Manager**



# Services.

*We can help you to meet challenges with our multi disciplinary- experienced and comprehensive approach.*

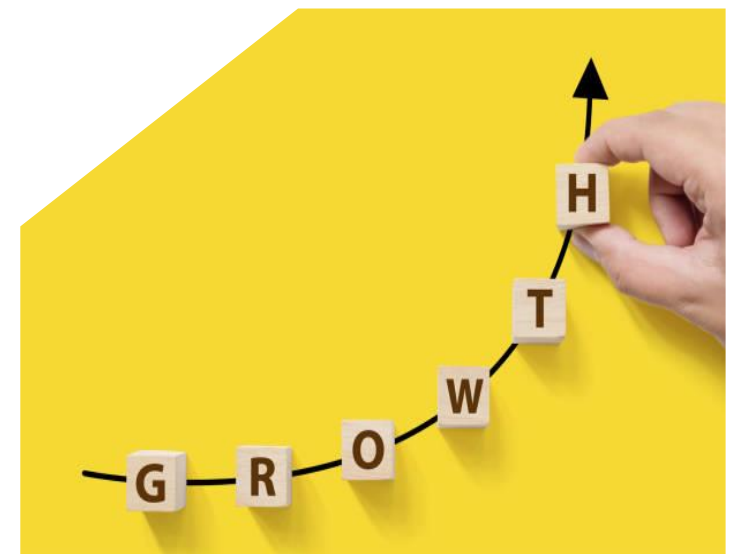
Mahamud Sabuj & Co. has a distinct focus and the desire to provide dedicated personalized services designed to meet the needs of our clients' services that adhere to the highest professional standards.



**Audit &  
Assurance  
Service**



**Management  
Consultancy**



**Business  
Advisory**



**Business  
Process  
Outsourcing**



**Taxation,  
VAT & Legal  
Service**



**Mahamud  
Sabuj & CO  
Private**



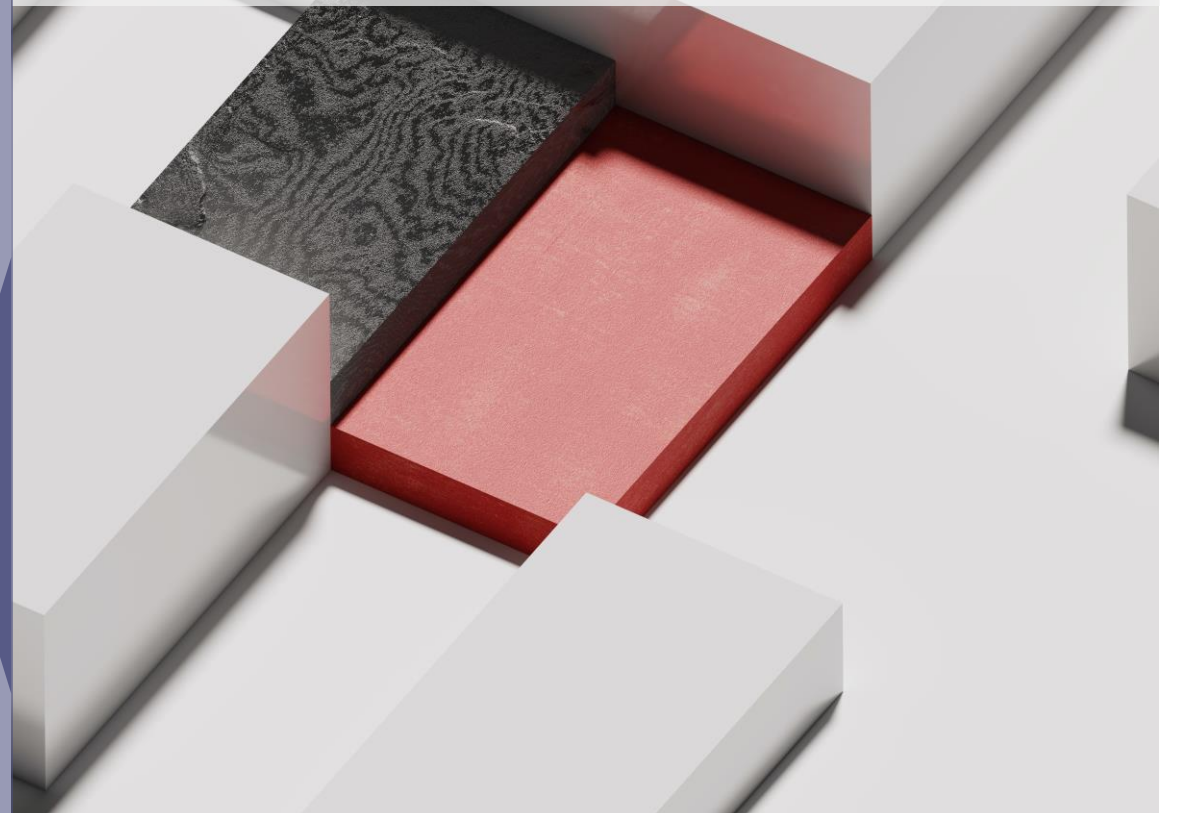
# Services in Details.

*To navigate risk, strengthen business functions and support management we are here to guide you to make well informed decisions.*



- Statutory/External Audit
- Internal Audit, Cash Incentive
- Forensic Audit
- Special Purpose Audit/Review
- Financial Health Check/Review
- Management Audit
- Negative Assurance
- Interim Review
- Corporate Governance
- Basel(II) Implementation
- Performance and Compliance Audit

## Audit & Assurance Service



## Management Consultancy



- Project Assistance
- Financial System Design
- Access to Markets Study
- Outward Remittance Certification
- Salary & Benefit Survey
- Corporate Restructuring
- Business Feasibility Study
- Value Chain Analysis
- Standard Operating Process Design
- Prepare Budget & Forecast
- Asset Valuation
- Fund Management



# Services in Details.

*Strengthen every aspect of your business, from people to performance, systems to strategy business plans to business resilience with us.*

## Business Advisory

- Due Diligence
- Business Valuation
- Supporting Negotiation
- Business & Technical Collaboration
- Company Formation
- IPO Assistance
- Capital Market Advisory
- Merger & Acquisition
- Project Assessment & Valuation Adjustment
- Enterprise Risk Management
- Debt Restructuring
- Working Capital Management
- Venture Capital

## Business Process Outsourcing

- Accounting and Book Keeping
- Payroll Management
- Secretarial Services
- Personal/ Corporate Tax Services
- Provident Fund Accounting
- Statutory Return Preparation & Filing
- Accounts Payable and Receivable
- Data Analysis & MIS Reporting
- Training & Capacity Building
- Prepare HR handbook

- Employment Legal Construction
- Salary Calculation & Distribution
- Salary Survey
- VDS & TDS Calculation & Deduction
- Manage Third Party Payroll
- Employee Placement Service
- Specialized HR Training



# Services in Details.

*We help you to perform better.*

## Mahamud Sabuj & CO Private

- Family Enterprise Consulting
- Family Governance
- Succession Planning
- Family Office
- Future Generation Education & Development Planning
- Taxation for High-Net-Worth Individuals



## Tax VAT & Legal Service

### *Tax & VAT Services*

- Tax Planning
- Advance Tax Refund
- VAT Advisory
- Custom Duty Advisory
- International Taxation
- Tax Foreign Reporting
- Transfer Pricing
- Tax Exemption
- Periodic VAT return submission
- Tax Compliance & review
- Tax Advisory
- Tax Consultation
- Tax Due diligence
- Tax Audit

### *Legal Service*

- Foreign Direct Investment facilitation
- Patent, Copyright and Trademark
- Employment Laws
- Private Public Partnership
- Corporate Legal Services



- Legal Drafting
- Company secretariat services
- Legal Vetting
- Merger & Acquisition agreement
- Licensing & Regulatory Compliance
- Negotiable Instrument disputes



# Value Chain Analysis.

*We provide new perspective on  
designing and implementing  
strategies.*

- Review of Primary (Inbound Logistics, Outbound Logistics, Sales & Marketing, Operations, Service Support) and Support Activities (Supply Chain, Admin & HR, Finance, Technical)
- Economy Scale, Industry and Competitors Analysis
- Products Demand vs Supply Analysis
- Internal and External Opportunity and Threat Analysis
- Product Portfolio Profitability Analysis
- End to End Value Chain components analysis and Recommend improvement areas
- Drive Cost Savings and Cost Control Initiatives
- Business Strength and Profitability Analysis.
- Govt Policy, Costs Advantages and Access to Markets.



*Our work methodology is designed for today's fast-changing, global environment. It allows us to do more than attest to the truth and fairness of your financial statements.*



- Identify and orient an audit team that is suitably qualified and experienced.
- Develop an audit strategy that identifies high-risk and complex areas and propose solutions for dealing with these.
- Understand significant account groups and the business processes that drive these; identify and evaluate controls implemented by management to manage business processes and risks.

- To achieve clients satisfaction, we conduct need assessment exercises and entrance conference for better understand the service delivery need.
- Test internal controls to determine whether reliance could be placed on these for the detection of fraud and errors and to obtain accurate financial statements and management information.
- Develop and execute final audit procedures to address areas of weakness or those that are of higher risk and complexity.
- Draw overall audit conclusions, present the value of our results and evaluate our performance.



# Ethics.

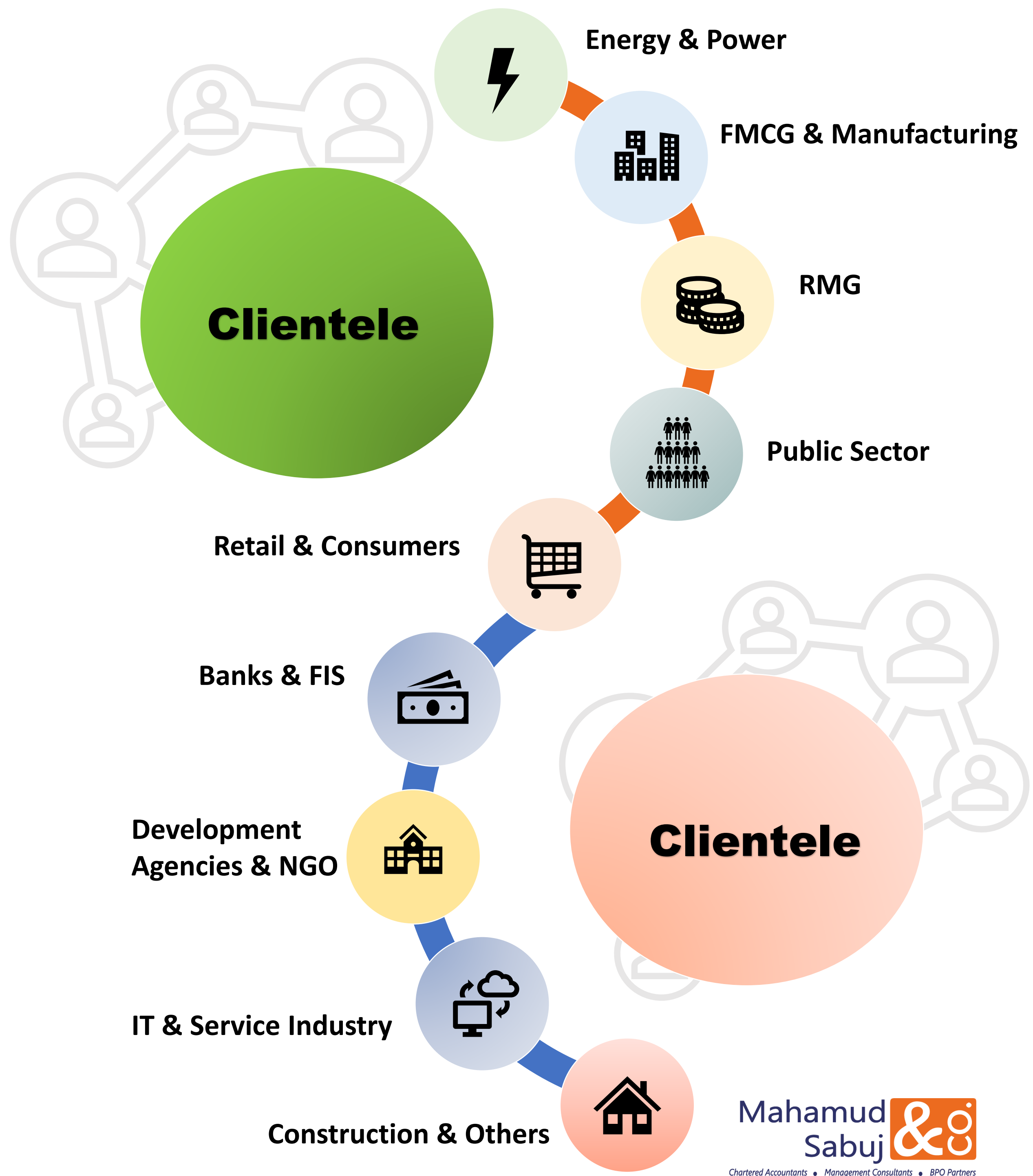
*With promise of value creation.*

By demonstrating to stakeholders that we meet high ethical standards in all aspects of our work and that we are committed to helping address challenges, we can maintain their support. Our reputation, the standards we operate to, and our employment practices also affect our ability to attract, retain and motivate the best people.

As professional advisers, we help our clients solve complex business problems and aim to enhance their ability to build value, manage risk and improve performance. Being business advisors, we play a significant role in the operation of the world's capital markets. We take pride in the fact that our services add value by helping to improve transparency, trust, and consistency of business processes. In order to succeed, we must grow and develop, both as individuals and as a business. Our core values of excellence, teamwork, and leadership help us to achieve this growth.



# Clients In All Sectors





# Few of Our Clients

## Public Sector



**BANGLADESH  
PETROLEUM  
CORPORATION**



**বাংলাদেশ শিপিং কর্পোরেশন**  
Bangladesh Shipping Corporation

## Clientele

## Forensic Audit



**RANKS INTERIORS LTD.**



একটি UCB প্রতিষ্ঠান

**RANGS**  
G R O U P

**RANKS**  
REAL ESTATE LTD





# Few of Our Clients

## Energy & Power



**BM ENERGY (BD) LTD.**



**Haripur Power Ltd.**  
Energy and Power Supply



## Clientele

## FMCG & Manufacturing





# Few of Our Clients

## Bank & FIS





## Development Agencies & NGO





# Clientele

## IT & Service Industry



## RMG







# Few of Our Clients

## Retail & Consumers



## Agro & Others



# Clientele

## Hospitals & Others



## Construction & Others





# Few of Our Clients

## Others Clients



xiaomi



**NYK** LINE  
NIPPON YUSEN KAISHA



COMPUTER  
SOURCE  
Quality & Reliability



**altum**



LI & FUNG



## Others Clients



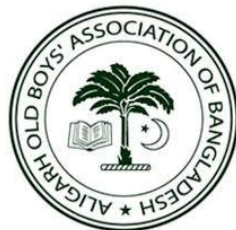
CHITTAGONG STEEL WORKS LTD.  
SINCE 1936



**NSILP**  
National Seafood Industry  
Leadership Program



**NATIONAL SEAFOOD IND. LTD.**  
**ORGANIC SHRIMPS EXPORT LTD.**



# Clientele



# Enlistment in the Panel of auditors of BSEC



## BANGLADESH SECURITIES AND EXCHANGE COMMISSION

Securities Commission Bhaban, E-6/C Agargaon, Sher-e-Bangla Nagar Administrative Area, Dhaka-1207, Bangladesh.

BSEC/CFD/CA/2022/284/Part-1/1474

27 April 2023

Managing Partner  
Mahamud Sabuj & Co.  
Chartered Accountants  
House # 22 (3<sup>rd</sup> Floor), Road# 13C, Block # E, Banani  
Dhaka-1213

E-mail: [info@mahamudsabuj.com](mailto:info@mahamudsabuj.com), [sabuj@mahamudsabuj.com](mailto:sabuj@mahamudsabuj.com)

**Subject: Enlistment in the panel of auditors of BSEC.**

Dear Sir,

Reference is made to your letters dated 14 August 2022 and 15 December 2022 for enlistment in the panel of auditors of the Commission under the 'Application Guidelines for Enlistment of Audit Firms'.

In this connection, we would like to inform you that the Commission has accepted your prayer regarding enlistment of Mahamud Sabuj & Co., Chartered Accountants in the Panel of Auditors of the Bangladesh Securities and Exchange Commission where Mr. Mahamud Hossain, Mr. Sabuj Hossain Chowdhury, Mr. Moddassar Ahmed Siddique and Mr. Md. Kamrul Hasan are the engagement partners.

For Bangladesh Securities and Exchange Commission

*f. [Signature]*  
27.04.23

**Tanmoy Kumar Ghosh**  
Assistant Director (General)  
Corporate Finance Department  
E-mail: [tanmoy@sec.gov.bd](mailto:tanmoy@sec.gov.bd)  
Phone: 01518-312716

Copy to:

- 1 ED (MIS), BSEC (with request to update the Panel of Auditors in the website of the Commission);
- 2 Chairman's Office, BSEC

# Enlistment in the Panel of auditors of Bangladesh Bank



**Bangladesh Bank**  
Head Office  
Motijheel, Dhaka-1000, Bangladesh  
website: www.bb.org.bd

## Department of Banking Inspection-3

SL	Firm's Name	Maximum Number of Statutory Audit in Banks and Finance Companies in a Financial Year
25.	M Z Islam & Co.	6 (Six)
26.	MABS & J Partners	
27.	Mahamud Sabuj & Co.	
28.	Mahfel Huq & Co.	
29.	Malek Siddiqui Wali	
30.	Masih Muhith Haque & Co.	
31.	MRH Dey & Co.	
32.	Nurul Faruk Hasan & Co.	
33.	Pinaki & Company	
34.	Rahman Rahman Huq (KPMG)	
35.	S. K. Barua & Co.	
36.	Shafiq Basak & Co.	
37.	Snehasish Mahmud & Co.	
38.	Syful Shamsul Alam & Co.	
39.	Zoha Zaman Kabir Rashid & Co.	



# Enlistment in the Panel of auditors of FRC

<div><div><div><div><div></div><div>FRC</div><div>BA NGLADESH</div></div><div>FINANCIAL REGULATORY COUNCIL</div></div><div><a href="#">Home</a></div><div><a href="#">Enlisted Audit Firm</a></div><div><a href="#">Enlisted Auditors</a></div><div><a href="#">Signup/Login</a></div></div></div>				
<div><div>Enlisted Firms</div><div><div>Search keyword</div><div></div></div></div>				
Sl No.	Firm Name	FRC Enlistment Number	Firm Nature	Enlisted Proprietor/Partners
47	S. F. Ahmed & Co.	CAF-001-047	Partnership	<div>Show</div>
48	K. M. Hasan & Co.	CAF-001-048	Partnership	<div>Show</div>
49	Mahamud Sabuj & Co	CAF-001-049	Partnership	<div>Show</div>
50	Irshadullah Patwary & Co.	CAF-001-050	Partnership	<div>Show</div>

# Management Capability.

SI No	Criteria	Details
01.	Name of the Firm	<b>Mahamud Sabuj &amp; Co.,</b> <i>Chartered Accountants, Management Consultants and BPO Partners</i>
02.	Date of Establishment	19 February 2014
03.	Size of the Firm	Large
04.	Year of Experience	10 Years +
05.	Area of Sft.	4,500 Sft (Dhaka and Chattogram)
06.	TIN Number	334680195258
07.	BIN Number	002600561-0101
08.	Trade License	176773/Dhaka
09.	FRC Firm Enlistment No.	CAF-001-049
10.	Partners	4 (Four)
11.	Consultants	7
12.	Qualified CA & CMA	2
13.	Director & Associate Directors	2
14.	Managers	15
15.	Legal Counsel	2
16.	Supervisor/Part Qualified	18
17.	Trainee/Audit Associates	90
18.	IT/Tech Staffs	2
19.	Administrative Staffs	6
20.	Office Assistants	3





# THANK YOU

